

**Black Diamond Police Department**  
**Background Investigation**  
**Supplemental Questionnaire**

Specifically for Lateral Entry, or Applicants with Prior Law  
Enforcement Experience

Name: \_\_\_\_\_

Name of Current or Past  
Department/s:

\_\_\_\_\_  
\_\_\_\_\_

Position:

\_\_\_\_\_  
\_\_\_\_\_

Dates of Employment: \_\_\_\_\_

**Please explain each “yes” answer.** If you need more space, use the reverse side of this form. Answers concerning unfavorable information may or may not lead to your disqualification in this process.

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1. Truthfully, why do you want to leave your current department?
  
  
  
  
  
  
  
  
  
  
2. Are you currently having personnel or supervisory issues or problems? **YES / NO / EXPLAIN:**
  
  
  
  
  
  
  
  
  
  
3. Have you ever resigned from any law enforcement agency? **YES / NO / EXPLAIN:**
  
  
  
  
  
  
  
  
  
  
4. Have you ever been terminated, asked to resign or failed a probationary period with any law enforcement agency? **YES / NO / EXPLAIN:**
  
  
  
  
  
  
  
  
  
  
5. Have you ever been a principal in any civil suits or criminal prosecutions? **YES / NO / EXPLAIN:**
  
  
  
  
  
  
  
  
  
  
6. Have you ever used any extended leave, paid or unpaid, or spent non-vacation time away from you present or prior agency? **YES / NO / EXPLAIN:**

7. Have you successfully completed a basic Law enforcement academy? **YES / NO / EXPLAIN:**
8. Have you failed to complete a basic law enforcement academy that you started? **YES / NO / EXPLAIN:**
9. Are you now on probation? **YES / NO / EXPLAIN:**
10. Have you ever had your probationary period extended? **YES / NO / EXPLAIN:**
11. List all the law enforcement agencies you have been employed by.
12. Has your current or past agency investigated any citizen's complaints or excessive use of force allegations lodged against you? (Include founded and unfounded allegations and agency action.) **YES / NO / EXPLAIN:**
13. Have you ever received an unsatisfactory performance evaluation or rating? **YES / NO / EXPLAIN:**

14. Are there or have there been personal problems with your supervisors or co-workers causing you to want to leave your present agency? **YES / NO / EXPLAIN:**
15. Have you ever lied to a supervisor or an internal investigator? **YES / NO / EXPLAIN:**
16. Have you ever shot anyone, at anyone, or fired warning shots? **YES / NO / EXPLAIN:**
17. Have you ever been involved in a physical altercation with a citizen while off duty? **YES / NO / EXPLAIN:**
18. Have you ever used physical force on someone you did not arrest? **YES / NO / EXPLAIN:**
19. Have you ever solicited or accepted gifts or gratuities? **YES / NO / EXPLAIN:**
20. Have you ever directly or indirectly solicited a bribe? **YES / NO / EXPLAIN:**
21. Have you ever accepted a bribe? **YES / NO / EXPLAIN:**

22. Were you ever involved in any type of extortion? **YES / NO / EXPLAIN:**
23. Has an attorney ever paid you or given you a gift for forgetting what happened in some case or incident? **YES / NO / EXPLAIN:**
24. Have you ever run records for an attorney? **YES / NO / EXPLAIN:**
25. Have you ever run records for anyone else? **YES / NO/ EXPLAIN:**
26. Have you ever run records for your own personal benefit? **YES / NO / EXPLAIN:**
27. Have you ever removed records from another agency for non-law enforcement purposes? **YES / NO / EXPLAIN:**
28. Have you ever revealed confidential information to a friend? **YES / NO / EXPLAIN:**
29. Have you ever lied on an arrest or crime report? **YES / NO / EXPLAIN:**
30. Have you ever leaked confidential information to the press? **YES / NO / EXPLAIN:**

31. Have you ever lied or committed perjury in any court or other official proceeding? **YES / NO / EXPLAIN:**
32. Have you ever committed gross negligence testimony? **YES / NO / EXPLAIN:**
33. Have you ever colored or embellished your testimony to aid in getting a court conviction? **YES / NO / EXPLAIN:**
34. Have you ever kept alcohol taken from a citizen or arrestee for personal use? **YES / NO / EXPLAIN:**
35. Have you ever drunk alcohol on duty? **YES / NO / EXPLAIN:**
36. Have you ever gotten into a fight as a result of your consumption of alcohol? **YES / NO / EXPLAIN:**
37. Do you get authoritative when drinking alcohol? **YES / NO / EXPLAIN:**
38. Have you ever had sexual relations on duty? **YES / NO / EXPLAIN:**

39. Have you ever been involved in any sexual crime while being a law enforcement employee? **YES / NO / EXPLAIN:**

40. Have you ever used your law enforcement position to make a date or initiate some kind of contact for your own personal gratification? **YES / NO / EXPLAIN:**

41. Have you ever kept lost or found property for personal use? **YES / NO / EXPLAIN:**

42. Have you ever kept property taken from arrestees for personal use? **YES / NO / EXPLAIN:**

43. Have you ever taken property from an impounded vehicle for personal use? **YES / NO / EXPLAIN:**

44. Have you ever stolen any article from any commercial business or residence? **YES / NO / EXPLAIN:**

45. Have you ever stolen money or property from a deceased person? **YES / NO / EXPLAIN:**

46. Have you ever stolen property, which was in the custody of the department? **YES / NO / EXPLAIN:**

47. Have you ever carried a “throw away” gun or knife? **YES / NO / EXPLAIN:**

48. Have you ever “planted” a weapon or other items on a suspect? **YES / NO / EXPLAIN:**

49. Have you ever kept narcotics or drugs found or taken from any person or place for personal use? **YES / NO / EXPLAIN:**

50. Have you ever sold any illegal drug evidence? **YES / NO / EXPLAIN:**

51. Have you ever planted illegal drugs on a suspect, in his home, or vehicle? **YES / NO / EXPLAIN:**

52. Have you ever given a person drugs in order to secure evidence or information? **YES / NO / EXPLAIN:**

53. While employed in law enforcement, have you ever used any illegal drugs? **YES / NO / EXPLAIN:**

54. Have you ever simulated drugs use on duty? **YES / NO / EXPLAIN:**

55. Do you now have any illegal drugs in your possession? **YES / NO / EXPLAIN:**

56. Have you ever slept on duty? **YES / NO / EXPLAIN:**

57. How many on duty traffic accidents have you had? Explain (If any)



58. Is there any other information we should discuss, which would have an effect on your future employment here? **YES / NO / EXPLAIN:**

59. Would your former employer rehire you? **YES / NO / EXPLAIN:**

60. Have you ever been the subject of any internal investigation or discipline action taken by your past or former agency? **YES / NO / EXPLAIN:**

61. Have you ever been de-certified as a Police Officer in the State of Washington by the Washington State Criminal Justice Training Commission? **YES / NO / EXPLAIN:**